

Voices @ Work



A pilot project supporting voice hearers to get work.

A project of Richmond Fellowship Western Australia



Presented by:

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Project Manager: Voices @ Work & Recovery Trainer



What is 'Voices @ Work'?

- 18 month pilot project, funded by Lotterywest
- 25 people
- Intended to support voice hearers to get work
- Being worked in partnership with employment service providers
- Primarily an education and training project, with an additional support group component.



Eligibility

- Unemployed and/or on a Disability Support Pension
- Hearing voices
- Seeking employment
- Registered with an employment agency or willing to join one
- Living in the Perth metropolitan area or in the Bunbury region.



Three objectives:

Objective 1.

To provide Hearing Voices education to Voices@Work clients, their families/carers, employment service providers and selected employers.



Objective 2.

To support voice hearers seeking to engage with the employment process in order to obtain and sustain employment.



Objective 3.

Engage with key people from employment services and support agencies as mutual allies to support voice hearers in the process of engaging with employment.



Voices@Work provides:

- Access to Hearing Voices training and education at no charge for voice hearers, their key support people (family members or key worker/case manager), employment agencies and selected employers.
- A unique opportunity for voice hearers to gain new understanding and skills that may thus enable them to engage with employment through reducing the barrier their voices have been presenting.



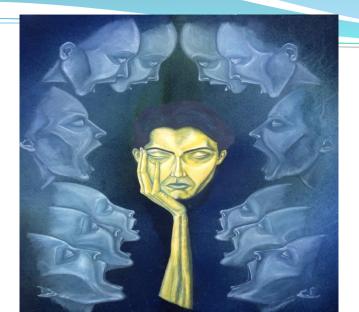
Focus of Hearing Voices education:

- Accepting that voices and visions are real
- Normalising these experiences
- Respects expertise of 'experts by experience'
- Ordinary non-professionalised language
- Encourages an ethos of self-determination



3 phases of voice hearing

- 1. Startling phase
- 2. Organisational phase
- 3. Stabilisation phase





Working with Voices

The aim is to assist people to make sense of their voices and thus <u>find their own way</u>

to the *Organisational Phase and*, ultimately, to the *Stabilisation Phase*.



Voices @ Work in partnership

with atWork Australia

however are also accepting
 Expressions of Interest from
 people registered with other
 employment service providers.



Want more information?

1. Workshop tomorrow:

- ♦ Process of making a concept real
- ♦ Idea, planning, process & tool development,
- ♦ Going 'live' current status of project.



More information...

- 2. RFWA website
- ♦ Select 'Programs' tab, then 'Voices @ Work'
- ♦ Brochure and Expression of Interest form downloadable (at the end of the project information).



More information:

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Questions??